

To: Dravis, Samantha[dravis.samantha@epa.gov]; Minoli, Kevin[Minoli.Kevin@epa.gov]
From: Greenwalt, Sarah
Sent: Mon 5/8/2017 5:36:24 PM
Subject: RE:

Ex. 5 - Deliberative Process

Sarah A. Greenwalt
Senior Advisor to the Administrator
for Water and Cross-Cutting Issues

U.S. Environmental Protection Agency
Work: 202-564-1722|Cell: Ex. 5 - Personal Privacy
Greenwalt.Sarah@epa.gov

-----Original Message-----

From: Dravis, Samantha
Sent: Monday, May 8, 2017 1:32 PM
To: Greenwalt, Sarah <greenwalt.sarah@epa.gov>; Minoli, Kevin <Minoli.Kevin@epa.gov>
Subject: RE:

Ex. 5 - Deliberative Process

-----Original Message-----

From: Greenwalt, Sarah
Sent: Monday, May 08, 2017 1:31 PM
To: Dravis, Samantha <dravis.samantha@epa.gov>; Minoli, Kevin <Minoli.Kevin@epa.gov>
Subject: RE:

Ex. 5 - Deliberative Process

Sarah A. Greenwalt
Senior Advisor to the Administrator
for Water and Cross-Cutting Issues

U.S. Environmental Protection Agency
Work: 202-564-1722|Cell: Ex. 5 - Personal Privacy
Greenwalt.Sarah@epa.gov

-----Original Message-----

From: Dravis, Samantha
Sent: Monday, May 8, 2017 1:29 PM
To: Minoli, Kevin <Minoli.Kevin@epa.gov>; Greenwalt, Sarah <greenwalt.sarah@epa.gov>
Subject: FW:

Ex. 5 - Deliberative Process

-----Original Message-----

From: Schwab, Justin
Sent: Monday, May 08, 2017 1:25 PM

To: Dravis, Samantha <dravis.samantha@epa.gov>
Cc: Fotouhi, David <fotouhi.david@epa.gov>
Subject: Re: This Week @ EPA - May 8, 2017

Ex. 5 - Deliberative Process

Sent from my iPhone

> On May 8, 2017, at 1:24 PM, Dravis, Samantha <dravis.samantha@epa.gov> wrote:

Ex. 5 - Deliberative Process

>
>
> From: This Week @ EPA
> Sent: Monday, May 08, 2017 12:57 PM
> To: This Week @ EPA <epanews@epa.gov>
> Subject: This Week @ EPA - May 8, 2017
> Importance: High
>
> [cid:image003.png@01D2C4DD.6B6CE1C0]
>
> May 8, 2017
>
>
> Senior Leadership Message | Hot Topics | Key Dates | Video
> Spotlight | Health & Wellness | IT Corner
>
>
> Senior Leadership Message
>
> [cid:image001.jpg@01D2C7FE.5ED98520]This week is Public Service Recognition Week – a time we set aside to honor and celebrate the hard work of those who serve our nation as federal, state, county, and local public servants. Rooted in the concept of patriotism, public service is often recognized as a foundational part of our society, our history, and our nation.
>
> As EPA employees, you have shown your commitment to this noble calling in many forms, enriching America by protecting public health and the environment. That's why I am pleased to herald three EPA colleagues who are being recognized for their remarkable public service contributions by being named as finalists for the prestigious Samuel J. Heyman Service to America Medals. Also known as the Sammie Award (or Sammies), this premier honor is considered the "Oscar" of government service and is bestowed to individuals through a rigorous selection process.
>
> First, Phillip A. Brooks and Byron Bunker from EPA were nominated for their work on the Volkswagen settlement to compensate car owners and fund projects that will reduce harmful pollution across the country. Phillip and Byron, along with their Department of Justice colleague, Joshua H. Van Eaton, are finalists in the Homeland Security and Law Enforcement category.
>
> In addition, Surabhi Shah and the Urban Waters Team were nominated for creating public-private partnerships to clean up and revitalize urban waterways and surrounding lands, spurring economic development and reversing decades of neglect. They are finalists in the Science and Environment category.
>
> I am also pleased to announce that this week, I join 19 of my fellow federal agency leaders to show my appreciation to all of you and to thousands of other public servants by signing as an honorary co-chair of

Public Service Recognition Week 2017<<http://publicservicerecognitionweek.org/assets/PSRW2017%20co-chairs%20letter%205-5-17.pdf>>. All public servants have one thing in common – your service to improve the health, safety, and welfare of our great country. We celebrate this week to recognize excellence in our public service workforce and to thank you and other public servants for making America stronger through your commitment and duty to help others.

>

> As citizens, we should work to lead by example and inspire others to make a difference in our country. This includes celebrating and recognizing the successes of our civil servants. Please join me in congratulating our Sammie finalists for their remarkable achievements. Read more about the finalists<<https://servicetoamericamedals.org/>>.

>

> Thank you for all you do to protect public health and the environment. Also, take a moment to celebrate the accomplishments we achieve every day by thanking a coworker or other public servants for their service.

>

> Scott Pruitt
> EPA Administrator

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> Hot Topics

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> Celebrating Asian-American and Pacific Islander Heritage month

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> [Title: Asian American and Pacific Islander Heritage Month logo]As part of the Agency's recognition of Asian American and Pacific Islander Heritage Month, we're proud to showcase the EPA career profiles page for Asian-Americans and Pacific Islanders<<https://go.usa.gov/x56Tt>>. This page highlights the work of a small sample of the EPA's Asian American and Pacific Islander workforce. The page also includes a link to the 2017 Presidential Proclamation as well as an EPA blog post celebrating environmental achievements by Asian Americans and Pacific Islanders. Staff profiles on the page include:

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>

> · Ahmed Amanulah<<https://go.usa.gov/x56Tz>>, Air, Pesticides, and Toxics Management Division, Region 4

>

> · Enid Chiu<<https://go.usa.gov/x56Th>>, Water Protection Division, Region 3

>

> · Louise Kitamura<<https://go.usa.gov/x56bC>>, Office of Water, Headquarters

>

> If you are of Asian American or Pacific Islander heritage and you would like to be included on this career employee profiles page, please contact Jessica Ann Orquina, Associate Director, Office of Web Communications at orquina.jessica@epa.gov or 202-564-0446.

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> Engaged EPA: Blog talk with Deputy Chief of Staff John Reeder

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> What actions has EPA taken to address Employee Viewpoint Survey data? John Reeder, EPA's Deputy Chief of Staff, [Title: EVS 2017 Icon - Description: Graphic icon for the 2017 Employee Viewpoint Survey. The icon is a purple circle with a loudspeaker on the left side and inside the circle it says, "EVS 2017 Empowering Employees. Inspiring Change at EPA."] provides his insights on how career senior leadership has turned EVS results into tangible actions, such as Skills Marketplace, Talent Hub, and most recently, EPA's Engagement Community of Practice. Reeder also explains how, through the EVS, employees hold management and senior leaders accountable. Check out Reeder's blog post<https://usepa.sharepoint.com/sites/OARM_Community/EVS/community%20of%20practice/Engaged/default.aspx> to learn why he thinks it's important for employees to get involved in improving their workplace.

>

> The 2017 EVS survey period continues through mid-June. All permanent EPA employees (who were onboard as of October 31, 2016) should have received an invitation to respond to the survey. Your EVS responses are confidential. Look for an email from EVEP@opm.gov and please take the 2017 EVS so you can inspire more employee-driven improvements at EPA. If you have questions on EVS, please contact Michelle McClendon at McClendon.Michelle@epa.gov or 202-564-3150.

>

> This is the first in a series of articles on EVS at EPA to be shared during the survey period.

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> EPA works to help asthma-suffering communities

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> [Title: Working Together to Address Asthma in Tribal Communities in the Northwest - Description: Click this image to watch a video about EPA working with tribal communities in the Northwest to address asthma.]<<https://www.youtube.com/watch?v=gGsYZ-ftUpI>>

>

> Watch this video to see how EPA is addressing asthma in tribal communities in the Northwest.

>

> Though May is Asthma Awareness Month, EPA works with communities year-round to build better support systems for asthma management and to improve the health of asthma sufferers. Since asthma disproportionately impacts tribes, EPA is collaborating with a team of partners in the Northwest to improve indoor air quality and better manage asthma. Together, EPA and tribes are building community support networks involving clinical, housing, environmental, and social services programs to help create a better future for those living with asthma.

>

> EPA also supports the National Tribal Air Association, which conducted the 2017 National Tribal Forum on Air Quality May 1-4. The forum provided environmental professionals from tribes, EPA, and other organizations an opportunity to meet and discuss current policies, regulatory initiatives, and technical topics in air quality.

>

> Visit EPA's Asthma Awareness page<<https://go.usa.gov/x56b4>> to learn more about its role in helping to bring asthma under control. If you are an asthma sufferer, take a look at the Centers for Disease Control and Prevention website to see how You Can Control Your Asthma<<https://go.usa.gov/x56bT>>.

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> EPA kicks off public website updates

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> [Title: EPA.gov - Description: screenshot of EPA's official website]EPA.gov, the external website, is undergoing changes to reflect the agency's new direction under President Trump and Administrator Pruitt. The process, which involves updating language to reflect the approach of new leadership, is intended to ensure that the public can use the website to understand the agency's current efforts. The changes will comply with agency ethics and legal guidance, including the use of proper archiving procedures. For instance, a snapshot of the last administration's website will remain available from the main page.

>

> The first page to be updated is a page reflecting President Trump's Executive Order on Energy Independence<<https://go.usa.gov/x56bB>>, which calls for a review of the Clean Power Plan. Language associated with the Clean Power Plan, climate, and regulation is also under review.

>

> Read the press release<<https://go.usa.gov/x56b9>> for the full story.

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> Early time and attendance entry for pay period ending May 27

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> [Title: Logo for Time and Attendance - Description: Logo for Time and Attendance which says, "Time

and Attendance." Image of a calendar and clock with the text.]The upcoming Memorial Day holiday requires early time and attendance submission and approval for early payroll close-out.

>
> Make sure you get paid on time! Employees will receive pay only after they and their supervisors approve their timecards in People Plus. If a timecard is not approved by the deadlines, an employee's pay may be impacted or delayed for two to four days after the time that the employee and approving official submit an approved timecard in People Plus.

>
> For the pay period ending May 27, the deadlines for entering and approving time are as follows:

>
>
> · Employees are required to input, "attest and submit" and "save" their time and attendance information in People Plus by 10 p.m. (EDT) Wednesday, May 24.

>
> · Supervisors must complete their approvals of submitted timecards by 10 p.m. (EDT) Thursday, May 25.

>
> · For corrections to prior timecards, employees are required to input, "attest and submit" and "save" their corrected time and attendance information in People Plus by 10 p.m. (EDT) Monday, May 22.

>
> · Supervisors must complete their approvals of the correction timecards no later than 10 p.m. (EDT) Tuesday, May 23.

>
> Submitting and approving timecards in accordance with these deadlines will help minimize impacts on pay and allotments. These actions also will reduce delays in leave adjustments being reflected on employee Leave and Earnings Statements.

>
> If you have questions regarding this schedule, please contact the OneStop Customer Service Help Desk at (202) 564- 6236 or HRPAYHELP@epa.gov<<mailto:HRPAYHELP@epa.gov>>.

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>
> Key Dates

>
> Video Spotlight

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> [Calendar
icon]<https://fs.epa.gov/adfs/ls/?wa=wsignin1.0&wtrealm=urn:federation:MicrosoftOnline&wctx=wa%3Dwsignin1%252E0%26rpsnv%3D3%26ct%3D1395925912%26rver%3D6%252E1%252E6206%252E0%26wp%3DMBI%26wreply%3Dhttps%253A%252F%252Fusepa%252Esharepoint%252Ecom/sites/OA_Work/epanews/Lists/Calendar/All%20Event%20Entries.aspx>Click on each event below to get more details.

> Click on the "Add to Calendar" button to add an event to your Outlook calendar.

> If you see a log-in screen, please click on your EPA email, or if prompted, enter your email and network password.

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>
> Happening This Week:

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> May 9: OPM webinar on
> caregiving<https://usepa.sharepoint.com/sites/OA_Work/epanews/Lists/Calendar/DispForm.aspx?ID=188> [Title: Add to Calendar Icon -
> Description: OPM Webinar on Caregiving
> [https://usepa.sharepoint.com/sites/OA_Work/epanews/_vti_bin/owssvr.dll?CS=109&Cmd=Display&List=f13b32b6-f169-48c0-9f01-277f4965c6bc&CacheCon](https://usepa.sharepoint.com/sites/OA_Work/epanews/_vti_bin/owssvr.dll?CS=109&Cmd=Display&List=f13b32b6-f169-48c0-9f01-277f4965c6bc&CacheControl=1&ID=188&Using=event.ics)
> [trol=1&ID=188&Using=event.ics](https://usepa.sharepoint.com/sites/OA_Work/epanews/_vti_bin/owssvr.dll?CS=109&Cmd=Display&List=f13b32b6-f169-48c0-9f01-277f4965c6bc&CacheControl=1&ID=188&Using=event.ics)]
> <[https://usepa.sharepoint.com/sites/OA_Work/epanews/_vti_bin/owssvr.dll](https://usepa.sharepoint.com/sites/OA_Work/epanews/_vti_bin/owssvr.dll?CS=109&Cmd=Display&List=f13b32b6-f169-48c0-9f01-277f4965c6bc&CacheControl=1&ID=188&Using=event.ics)

> l?CS=109&Cmd=Display&List=f13b32b6-f169-48c0-9f01-277f4965c6bc&CacheCo
 > ntrl=1&ID=188&Using=event.ics> May 11: Webinar: Continuing FEHB into
 > Retirement<https://usepa.sharepoint.com/sites/OA_Work/epanews/Lists/Calendar/DispForm.aspx?ID=198> [Title: Add to Outlook Calendar ... -
 > Description: Continuing FEHB into Retirement webinar Link:
 > https://usepa.sharepoint.com/sites/OA_Work/epanews/Lists/Calendar/DispForm.aspx?ID=198]
 > <https://usepa.sharepoint.com/sites/OA_Work/epanews/_vti_bin/owssvr.dll?CS=109&Cmd=Display&List=f13b32b6-f169-48c0-9f01-277f4965c6bc&CacheCo
 > ntrl=1&ID=198&Using=event.ics>
 >
 > Coming Soon:
 > May 16: Webinar: Federal Financial Planning Dos and Don'ts<https://usepa.sharepoint.com/sites/OA_Work/epanews/Lists/Calendar/DispForm.aspx?ID=197&Source=https%3A%2F%2Fusepa%2Esharepoint%2Ecom%2Fsites%2FOA%5FWork%2Fepanews%2FLists%2FCalendar%2FAI%2520Event%2520Events%2Easpx> [Title: Add to Outlook Calendar ... - Description: May
 > 16 Webinar on Federal Financial Planning Dos and Don'ts]
 > <https://usepa.sharepoint.com/sites/OA_Work/epanews/_vti_bin/owssvr.dll?CS=109&Cmd=Display&List=f13b32b6-f169-48c0-9f01-277f4965c6bc&CacheCo
 > ntrl=1&ID=197&Using=event.ics> May 17: Webinar -- The Regulatory Process: Tracking Rules and Their Supporting Documents<https://usepa.sharepoint.com/sites/OA_Work/epanews/Lists/Calendar/DispForm.aspx?ID=203> [Title: Add to Outlook Calendar ... -
 > Description: May 17 webinar -- The Regulatory Process: Tracking Rules and Their Supporting Documents]
 > <https://usepa.sharepoint.com/sites/OA_Work/epanews/_vti_bin/owssvr.dll?CS=109&Cmd=Display&List=f13b32b6-f169-48c0-9f01-277f4965c6bc&CacheCo
 > ntrl=1&ID=203&Using=event.ics> May 17: ECAP webinar: Stigma of Mental Health in the Workplace<https://usepa.sharepoint.com/sites/OA_Work/epanews/Lists/Calendar/DispForm.aspx?ID=176&Source=https%3A%2F%2Fusepa%2Esharepoint%2Ecom%2Fsites%2FOA%5FWork%2Fepanews%2FLists%2FCalendar%2FAI%2520AllItems%2Easpx%23InplviewHashc8174e7b%2D16ae%2D4bc1%2D9a07%2Da2e5743411c6%3DSortField%2520EventDate%2DSortDir%2520DDesc&ContentTypeId=0x010200F149CC49673632469EC38298EF698E76> [Title: Add to Outlook Calendar ... - Description:
 > May 17 ECAP webinar on Stigma of Mental Health in the Workplace]
 > <https://usepa.sharepoint.com/sites/OA_Work/epanews/_vti_bin/owssvr.dll?CS=109&Cmd=Display&List=f13b32b6-f169-48c0-9f01-277f4965c6bc&CacheCo
 > ntrl=1&ID=176&Using=event.ics> May 17: Federal Long Term Care Partners webinar (Part 1 of 2): Why Should I Plan for My Own Long Term
 > Care?<https://usepa.sharepoint.com/sites/OA_Work/epanews/Lists/Calendar/DispForm.aspx?ID=189> [Title: Add to Outlook Calendar ... -
 > Description: May 17 Federal Long Term Care Partners webinar (Part 1 of 2): Why Should I Plan for My Own Long Term Care?]
 > <https://usepa.sharepoint.com/sites/OA_Work/epanews/_vti_bin/owssvr.dll?CS=109&Cmd=Display&List=f13b32b6-f169-48c0-9f01-277f4965c6bc&CacheCo
 > ntrl=1&ID=189&Using=event.ics> May 22 & 23: Corrections to prior timecards PeoplePlus early close out for pay period ending May
 > 27<https://usepa.sharepoint.com/sites/OA_Work/epanews/Lists/Calendar/DispForm.aspx?ID=202> [Title: Add to Outlook Calendar ... -
 > Description: May 22 & 23 Corrections to prior timecards PeoplePlus early close out for pay period ending May 27]
 > <https://usepa.sharepoint.com/sites/OA_Work/epanews/_vti_bin/owssvr.dll?CS=109&Cmd=Display&List=f13b32b6-f169-48c0-9f01-277f4965c6bc&CacheCo
 > ntrl=1&ID=202&Using=event.ics> May 24: Employee timecard deadline for

> Pay Period ending May 27; People Plus early close
> out<https://usepa.sharepoint.com/sites/OA_Work/epanews/Lists/Calendar/DispForm.aspx?ID=200> [Title: Add to Outlook Calendar ... -
> Description: May 24 Employee timecard deadline for Pay Period ending
> May 27; People Plus early close out]
> <[https://usepa.sharepoint.com/sites/OA_Work/epanews/_vti_bin/owssvr.dll?CS=109&Cmd=Display&List=f13b32b6-f169-48c0-9f01-277f4965c6bc&CacheCo](https://usepa.sharepoint.com/sites/OA_Work/epanews/_vti_bin/owssvr.dll?CS=109&Cmd=Display&List=f13b32b6-f169-48c0-9f01-277f4965c6bc&CacheControl=1&ID=200&Using=event.ics)
> ntrl=1&ID=200&Using=event.ics> May 25: Supervisor timecard approval
> deadline for Pay Period ending May 27; People Plus early close
> out<https://usepa.sharepoint.com/sites/OA_Work/epanews/Lists/Calendar/DispForm.aspx?ID=201> [Title: Add to Outlook Calendar ... -
> Description: May 25 Supervisor timecard approval deadline for Pay
> Period ending May 27; People Plus early close out]
> <[https://usepa.sharepoint.com/sites/OA_Work/epanews/_vti_bin/owssvr.dll?CS=109&Cmd=Display&List=f13b32b6-f169-48c0-9f01-277f4965c6bc&CacheCo](https://usepa.sharepoint.com/sites/OA_Work/epanews/_vti_bin/owssvr.dll?CS=109&Cmd=Display&List=f13b32b6-f169-48c0-9f01-277f4965c6bc&CacheControl=1&ID=201&Using=event.ics)
> ntrl=1&ID=201&Using=event.ics> May 25: Webinar: Great Expectations –
> The Countdown to
Retirement<https://usepa.sharepoint.com/sites/OA_Work/epanews/Lists/Calendar/DispForm.aspx?ID=196> [Title: Add to Outlook Calendar ... - Description: May 25 webinar: Great Expectations – The
Countdown to Retirement]
<https://usepa.sharepoint.com/sites/OA_Work/epanews/_vti_bin/owssvr.dll?CS=109&Cmd=Display&List=f13b32b6-f169-48c0-9f01-277f4965c6bc&CacheControl=1&ID=196&Using=event.ics>
> May 30: Old versus New: Original Section 508 Standards (2000) compared to Revised Section 508
Standards (2017)
webinar<https://usepa.sharepoint.com/sites/OA_Work/epanews/Lists/Calendar/DispForm.aspx?ID=168&Source=https%3A%2F%2Fusepa%2Esharepoint%2Ecom%2Fsites%2FOA_Work%2Fepanews%2FLists%2FCalendar%2FAllItems%2Easpx%23InplviewHashc8174e7b-16ae-4bc1-9a07-a2e5743411c6%3DSortField%253DEventDate-SortDir%253DDesc&ContentTypeId=0x010200F149CC49673632469EC38298EF698E76> [Title: Add to
calendar icon for : Old versus New: Original Section 508 Standards (2000) compared to the Revised
Section 508 Standards (2017) - Description: Add to calendar icon for the May 30 webinar on Old versus
New: Original Section 508 Standards (2000) compared to the Revised Section 508 Standards (2017)
The hyperlink is:
https://usepa.sharepoint.com/sites/OA_Work/epanews/_vti_bin/owssvr.dll?CS=109&Cmd=Display&List=f13b32b6-f169-48c0-9f01-277f4965c6bc&CacheControl=1&ID=168&Using=event.ics
<https://usepa.sharepoint.com/sites/OA_Work/epanews/_vti_bin/owssvr.dll?CS=109&Cmd=Display&List=f13b32b6-f169-48c0-9f01-277f4965c6bc&CacheControl=1&ID=168&Using=event.ics>
>
>
>
> Public Service Recognition Week:
>
> Faces of EPA: Joe
> Ebersole<<https://www.youtube.com/watch?v=0tK92PFyiPM&t=4s>>
>
>
>
> Meet research fishery biologist, Joe Ebersole, who is working in our Western Ecology Division and
observes fish. Yes, you read that correctly. He observes fish for EPA. Check it out for yourself.
>
>
>
> [Title: Meet a research fishery biologist at EPA. - Description: Click
> this photo of Joe Ebersole to watch a video about his work as a
> research fishery biologist at the
> EPA.]<<https://www.youtube.com/watch?v=0tK92PFyiPM&t=4s>>

> (video length 02:17)

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> Health & Wellness

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> IT Corner

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> Stigma of Mental Health in the Workplace webinar

> [Title: Picture of Michael McCafferty - Description: Headshot Picture of Michael McCafferty, the presenter of the webinar, "The Stigma of Mental Health in the Workplace."]On May 17 from noon to 1 p.m. EDT, the EPA Employee Counselling and Assistance Program (ECAP) offers a webinar titled The Stigma of Mental Health in the Workplace. Webinar presenter, Michael McCafferty MSW, PHR, is a skilled coach and consultant. He partners with leaders, teams, and individuals to motivate them to move from disengaged to engaged and from problem to solution.

>

> About the webinar:

> According to The Wall Street Journal, 1 in 5 people can be expected to experience a mental health condition this year. Unfortunately, mental health is still a taboo subject in many workplaces. Untreated depression alone is estimated to cost businesses in the United States over \$40 billion a year in lost productivity. Join Mr. McCafferty as he examines the individual and organizational costs of workplace mental health stigma and how it can change.

>

> To Register:

> The webinar is free, but registration is required. To register and view past webinars, log on to www.feieap.com (username: usepa) and click on "Webinar/Training" at the top.

>

> For more information about EPA ECAP services:

>

> Ø Headquarters employees may contact counselor Wayne White at 202-564-7914 or white.wayned@epa.gov

>

> Ø Regional employees may find their local ECAP counselor<<https://go.usa.gov/x56bm>> listed on the agency intranet.

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> Prepare for Windows 10

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> [Title: Windows 10 - Description: Windows 10 logo]To improve the performance and security of EPA computers, the Agency is upgrading to Microsoft's new operating system – Windows 10. In most cases, employees will initiate the Windows 10 upgrade and should choose a time that works best with their schedules.

>

>

> · Once you receive notification of the upgrade, you have two weeks (14 days) to manually install it.

>

> · You will not be able to use your computer while the installation is taking place (about two hours).

>

> · You may start the installation before leaving work in the evening as long as you leave your computer docked at its workstation.

>

> · If you do not complete the installation within the two-week timeframe, it will start automatically when you log in to your computer on the 14th calendar day or the next time you return to the office.

>

> This upgrade installation will not remove software applications or documents on your computer. To view the upgrade schedule or learn more information about Windows 10, check out the Windows 10 website<<https://go.usa.gov/x56bv>>.

